

**Job Description**

<b>Job title</b>	<b>Teacher</b>
<b>Department/Section</b>	Academic
<b>Contract/Hours</b>	Full time (35hrs/wk)
<b>Main purposes of job</b>	To carry out the professional duties of a teacher as circumstances may require and in accordance with the school's policies under the direction of the Headteacher.  Produces and delivers high quality learning experiences which results in students achieving to the best of their ability.
<b>Key tasks</b>	<ul style="list-style-type: none"> <li>● Lesson Planning &amp; Delivery – Designing, preparing, and delivering engaging lessons aligned with the IB curriculum and skills</li> <li>● Classroom Management – Creating a positive learning environment, enforcing discipline, and maintaining order</li> <li>● Student Assessment – Evaluating student progress through tests, assignments and class participation</li> <li>● Individual Support – Identifying students' strengths and weaknesses and providing extra help as needed</li> <li>● Curriculum Development – Adapting teaching methods and materials to meet diverse learning needs</li> <li>● Communication – Engaging with parents, colleagues and school administration to discuss student progress and school activities</li> <li>● Professional Development – Continuously improving teaching skills through training and workshops</li> <li>● Classroom Engagement – Encouraging critical thinking, creativity and active student participation</li> <li>● Maintaining Records – Keeping track of student attendance, grades and reports</li> <li>● Adhering to School Policies – Following institutional rules and guidelines, ensuring a safe and inclusive environment.</li> </ul>
<b>Reporting to</b>	Coordinators and the Headteacher

## Person Specification

### Teacher

Fairview is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications:</b>	GTCS Full Registration	
<b>Knowledge and Experience:</b>	<p>You are required to model all behaviour expected of a teacher in Scotland in line with the relevant Professional Standards.</p> <p>Skills in using a range of evidence to assess and evaluate teaching and learning</p> <p>Experience in planning to meet the needs and risks of students</p>	<p>Recent experience of developing and delivering professional learning</p> <p>Knowledge of the IB curriculum</p> <p>Knowledge of techniques to support students with additional support needs</p>
<b>Personal Competencies and Qualities</b>	<p>Reliable, effective, efficient and take ownership of tasks.</p> <p>Ability to communicate at all levels.</p> <p>Team player with a positive and adaptable 'can do' approach to work including the ability to be flexible in approach to change in working hours.</p> <p>Ability to stay calm and diplomatic under pressure.</p> <p>Provide assistance and advice within the relevant skill area.</p> <p>Committed to the safeguarding and welfare of all students.</p>	